

M B M J

8/11/2022

NEW ARTICLE WORKLOAD

Management and the Union agree to the commissioning of a workload study that will utilize data collected through the Client Case Management System (CCMS) and any other data/methodologies deemed necessary by the outside organization conducting the workload study. One primary goal of the workload study will be to appropriate workload standards for Deputy Public Defenders.

The parties recognize that different cases require different levels of work. The parties also recognize that only using an average case count for all attorneys is no longer the most reliable measure of workload. An independent workload study is an accepted method to determine an appropriate workload. Utilizing data extracted from CCMS and any other data/methodologies deemed necessary, the workload study will analyze the complexity of the case and the time it currently takes to complete the work, consistent with best practices in order to assess an appropriate workload.

Therefore, the parties agree that a workload study will be commissioned to be conducted by an outside organization experienced in conducting attorney workload analysis for indigent defense organization. The parties agree to target commencement of the study within six months of the ratification of the MOU. Following completion of the study, the parties agree to bargain over the appropriate workload ranges for Department attorneys.

Union Section B Interim Workload Standards -----Rejected